

Weekly Safety Share, Week 12, 2023

Good morning everyone

This week it's about culture, or should I say it's always about culture. I've been told that culture eats process for lunch and fully understand how true that statement actually is when we see it work in EHS (Behavioral Based Safety). Hoping you all take the time to review this important information and where applicable share it with your direct reports and colleagues to foster awareness and compliance.

If you find yourself actually reading these safety shares, which I hope is the case, we are making progress in developing a safety culture here at Function of Beauty. When we say a company has a “good safety culture,” we basically mean that people who work there care about and accord high priority to safety—that safety is a part of the company’s DNA that gets transmitted to all progeny.

Probably the best way to identify safety culture is by looking for the characteristics it’s associated with. Thus, according to a study from the University of Illinois, in a workplace with a safety culture, everyone at every level of the company places enduring value and a priority on safety and:

- Is committed to personal responsibility for safety;
- Acts to preserve, enhance and communicate safety concerns; SCF's, NM, BBSO, RCA
- Strives to actively learn, adapt and modify their behavior based on lessons learned from safety errors and incidents; promotes training, development and an unwavering commitment to compliance.
- Is rewarded in a manner consistent with these values.

Safety culture generally yields safe performance. Although accidents and injuries can still happen at companies with strong safety cultures, such mishaps tend to be more the product of unfortunate circumstances than carelessness, neglect, or lack of adequate safety resources.

At any level, it's all about culture. Let's build it together for a safer work environment.

Thank you for helping us make a difference. Please visit us at <https://www.functionehs.com> for additional EHS information.

Have a great weekend!

--

Ed Nolter, WSO-CSS, HEM, EMTP
Authorized OSHA Outreach Trainer, General Industry
ednolter@functionofbeauty.com
[Director, Environmental Health & Safety, Learning and Development](#)
function—of-beauty.com

Policy can only succeed if culture evolves with it.