

function — *of beauty*

Safety Incentive Program - “Good Catch”

Good catch Safety Program

Function of Beauty’s Good Catch program seeks to record, as a leading indicator, observations, activities and actions that result, or may result in a safer working environment. A good catch does not necessarily relate directly to safety, but can also be a direct quality or production call out that results or may result in a direct improvement in these areas.

A good-catch is an action oriented program that focuses on the people involved and their positive actions that led to prevent something bad from happening. It can be anything as simple as an employee notifying a supervisor that there is an unsafe condition present, or even better, saying there is an unsafe condition and “this is what I just did about it”. This program seeks to promote, encourage and recognize these types of employees who see something, say something, and do something to prevent safety incidents, quality issues, or production errors.

Program Steps

Function of Beauty’s Good Catch program seeks to be an addition to the existing types of behavioral based programs that are already in existence, working to add to our current safety concern and near miss reporting processes. Each time a “good catch” is seen or observed, it should be formally or informally reported to a supervisor or site EHS designee, where it will then be delivered to EHS and added to the Safety Concern and Near Miss tracking database as a “good catch”. These may be verbal or written.

Each good catch that was seen over a calendar month will be reviewed at each Function of Beauty site’s next Safety Committee, where each person involved in a good catch will be formally recognized and provided with a thank you gift (exact description, monetary value or other to be determined).

At the end of each calendar year, the entire year’s good catch recipients will be reviewed for each site and the person with the best safety, production or quality achievement will be recognized as a top prize winner and will receive an award (name to be determined, if the award will be one per category or one per site also TBD).

All decisions relating to unforeseen circumstances or specific deliberations regarding awards, prizes or definitions of a good catch are left to the discretion of the EHS department for review and determination.